

# EDCO

WASTE & RECYCLING SERVICES

April, 2014

To Whom It May Concern,

It has been my privilege to have been professionally associated with Ms. Michelle Scarantino for a number of years and as such, I am pleased to provide this letter of reference.

In her role as Property Manager for ECP Commercial and ER Management, Inc, Ms. Scarantino has consistently demonstrated a professional work standard that is committed to total overall team success. Her accessibility, creativity and ethical approach to her daily tasks make her an invaluable asset to any team.

In addition, her commitment and determined efforts often stimulate creative solutions to challenging concerns. In short, we have tremendous respect for the consistent efforts Ms. Scarantino advances on a regular basis and would not hesitate to recommend her services.

If I may provide additional information on Ms. Scarantino, please feel free to contact me directly at 760.744.5615 x155. Thank you for your consideration of this information.

Sincerely,



Steve South  
President

*"We'll Take Care of It"*